

# Peak Architects Limited

## Modern Slavery and Human Trafficking Statement for the financial year June 2024 – May 2025

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the steps we have taken to ensure that our business as well as our supply chains are free from slavery and human trafficking during the financial year ending May 2025.

### Introduction

Peak Architects is committed to preventing slavery and human trafficking occurring in any of its corporate activities, as well as seeking to ensure that our supply chains are also free from such practices.

### Our Business

Peak Architects is an Architectural practice delivering inspiring schemes and buildings across a large variety of sectors in the architectural and interior design fields, working within the architectural and construction industry.

Formed in 2015 and based in Sheffield we employ thirteen people and operate across the United Kingdom offering the following professional services:

- Architecture
- Interior Design
- Urban Design and Master Planning
- BIM Co-ordinator
- Contract Management

We have a total annual turnover of £869,000.

### Our supply chains

Our key supply chains involve providing a design service to our clients. As part of that service, we may recommend consultants and contractors for our customers to work with and/or specify materials sourced from across the United Kingdom.

### Our Policies and Controls

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

When selecting contractors and consultants who we may then put forward for recommendation we follow the following:

- Contractors - we interview all potential contractors and discuss their past work experience, often requiring them to provide 3 year's accounts to demonstrate they are financially stable.

- Consultants - when our clients appoint a Consultant to a project we undertake a competency check in line with the Building regulation Principle designer role.

We strive to act compliantly, ethically and with integrity in all our business relationships and to implementing systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chain.

### **Due Diligence Processes for Modern Slavery and Human Trafficking**

With regards to our supply chains, we expect these entities to have suitable modern slavery and human trafficking policies and processes.

Peak Architects has a number of policies and procedures in place that contribute to ensuring modern slavery does not occur in our business:-

- Employment policies that protect our people from unfair treatment and promote a fair and inclusive workplace.
- Robust recruitment processes in line with the UK employment laws: including 'right to work' document checks and contracts of employment.
- Market-related pay and rewards reviewed regularly.

### **Supplier Adherence**

We have zero tolerance to modern slavery and human trafficking. We expect all those in our supply chain and contractors to comply with and support our commitment to this. We will not support or deal with any business knowingly involved in modern slavery or human trafficking.

### **Future action**

We will continue to embed the principles through providing awareness training to employees on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking through this financial year.

### **Approval**

This modern slavery and human trafficking statement was approved by the Director of Peak Architects Limited on 8th October 2024.



*Paul Holden*

Director

*8 October 2024*